

Charlton Park Academy

Provider Access, Work-Related Learning and Vocational Skills Scheme for Autumn Term

Introduction

This policy statement sets out the Academy's arrangements for managing the access of providers to pupils at the school for the purpose of giving them information about the provider's education or training offer. This complies with the Academy's legal obligations under Section 42B of the Education Act 1997.

[Provider Access Policy](#)

[How Charlton Park Academy Employment and Careers Education Programme meets the Gatsby Bench Marks](#)

Work Experience Career Leader: Mr Berenger Allee

Charlton Park Academy has developed an inclusive work experience programme offering a range of experiences both in and out of school. Work experience plays an important part in developing student's independence and self-confidence. Goals of the Work Experience programme are:

- To provide a meaningful work experience or work related learning for all students at Charlton Park Academy.
- Establish and build positive relationships with businesses empathic to the needs of Charlton Park Academy Students.
- Have students communicate their choices about what work experience they would like to see provided by Charlton Park Academy.

How does it work?

Work experience placements are generally spread over a half term although some may be longer. Starting with a visit then followed by a 2 or 3 hour trial or half day experience. Students are introduced to their work experience choice before attending for as long as the school day allows or staff are able to support. Ideally, for those most able a full working day is going to be the best experience. Students are supported by a member of staff. Depending on the needs of the student, support is slowly withdrawn to allow as much independence as possible.

Could you offer a student work experience?

Businesses Benefit

When you offer a work experience placement to a young person with a learning or physical disability your business can contribute to meeting equal opportunities and diversity priorities. The process can positively challenge staff to be more empathetic and flexible in the way they work, developing their management and communication skills. These students have a lot to offer and based on their positive placement performance many go on to become volunteers and employees for their provider.

We will support your business every step of the way, by identifying suitable tasks for the student, monitoring student progress, and where appropriate school staff will attend with the student to help them adjust.

To find out more about how your business could benefit by offering a work experience placement to a young person with special educational needs contact us today.

Mr Berenger Allee, Careers Leader
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Internal work experience

- School Library
- Class Support
- Garden Maintenance
- Horticulture
- School Premises



External Woodlarks

This work experience is at Woodlarks camp site in Farnham, Surrey which is mainly woodland and is an outdoor environment. Students are supervised and monitored whilst using appropriate equipment / tools (for use on grounds management, woodwork, smaller construction project, janitorial tasks and other projects that are deemed suitable yet appropriately challenging.



Forest Schools

The Academy believe that every child should have the opportunity to experience adventures as part of their education and development.

CycloPark

Learning new skills for life.

Pound Park Nursery

Students work at the Nursery supporting the class teacher. They are at present fully supported by CPA class team. Students will start to develop play and creative activities for the students in the nursery.

Horticulture

Planting and growing food to eat and managing the maintenance of the Academy grounds. Students have benefited from being leaders and developing team work with their peers.

Local Businesses

Opportunities offered by local businesses to expand students' knowledge of employment.